



The Workplace and *Spirituality*

New Perspectives on
Research and Practice

Edited by **Dr. Joan Marques,**
Dr. Satinder Dhiman and Dr. Richard King

The Workplace And Spirituality New Perspectives On Research And Practice

**Richard King, Joan Marques, Satinder
Dhiman**



The Workplace And Spirituality New Perspectives On Research And Practice:

The Workplace and Spirituality Richard King, Joan Marques, Satinder Dhiman, 2014-05-08 Explore the benefits of workplace spirituality in making work more meaningful and rewarding Even as the subject of spirituality in the workplace is gaining momentum surveys show the number of workers satisfied with their jobs is decreasing Based on many years of professional practical experience the contributors to this powerful anthology help you correct this drop in morale by showing you how to restore meaning and purpose to the workplace Offering new perspectives for a spiritual approach to work each of the contributors to this innovative resource is a business leader teacher speaker or writer on the topic of workplace spirituality They represent the United States Canada Asia Australia Europe and South America Together they present a comprehensive understanding of what it means to be a spiritual workplace and what it takes to create one In today s rapidly changing challenging work environment this is a resource no business leader business management student policymaker or rising leader should be without Contributors Richard Barrett Margaret Benefiel PhD Jerry Biberman PhD Kathy Lund Dean PhD Satinder Dhiman EdD Frederick T Evers PhD Linda Ferguson PhD Charles J Fornaciari PhD Kerry Hamilton CPCC ACC Ellen Hayakawa Tanis Helliwell MEd Craig E Johnson PhD Dr Richard King Marjo Lips Wiersma PhD Joan Marques EdD James F McMichael PhD Jacqueline Miller Julia Mossbridge PhD Judi Neal PhD Robert Rabbin Birute Regine EdD Rev Lucy Reid Rabbi Dennis S Ross Lance Secretan PhD *The Workplace and Spirituality* Dr. Joan Marques, Satinder

Dhiman, Richard King, 2012-06-27 Explore the benefits of workplace spirituality in making work more meaningful and rewarding Even as the subject of spirituality in the workplace is gaining momentum surveys show the number of workers satisfied with their jobs is decreasing Based on many years of professional practical experience the contributors to this powerful anthology help you correct this drop in morale by showing you how to restore meaning and purpose to the workplace Offering new perspectives for a spiritual approach to work each of the contributors to this innovative resource is a business leader teacher speaker or writer on the topic of workplace spirituality They represent the United States Canada Asia Australia Europe and South America Together they present a comprehensive understanding of what it means to be a spiritual workplace and what it takes to create one In today s rapidly changing challenging work environment this is a resource no business leader business management student policymaker or rising leader should be without Contributors Richard Barrett Margaret Benefiel PhD Jerry Biberman PhD Kathy Lund Dean PhD Satinder Dhiman EdD Frederick T Evers PhD Linda Ferguson PhD Charles J Fornaciari PhD Kerry Hamilton CPCC ACC Ellen Hayakawa Tanis Helliwell MEd Craig E Johnson PhD Dr Richard King Marjo Lips Wiersma PhD Joan Marques EdD James F McMichael PhD Jacqueline Miller Julia Mossbridge PhD Judi Neal PhD Robert Rabbin Birute Regine EdD Rev Lucy Reid Rabbi Dennis S Ross Lance Secretan PhD

Present-Day Spiritualities , 2013-10-10 Many forms of present day Western spirituality contribute to people s well being whereas others have raised criticism The study of these different forms is however complicated by their continuously

diverging practices and ideas By bringing to bear a multidisciplinary approach the ten specialists of this volume are able to analyze diverse new instances of spirituality e g in religious contexts Buddhism Christianity popular use organizations and enterprises alternative health service and works of art Most contributions also discuss methods and theories In their editorial chapters Elisabeth Hense Frans Jespers and Peter Nissen show the remarkable overlaps in the approaches definitions and evaluations of the contributions in this volume and provide a theoretical framework Both the fresh analyses and the theoretical reflections in this volume point the way to new approaches in this field of study Contributors include Jerry Biberman Mark Elliott Miguel Farias Johan Goud Paul Heelas Elisabeth Hense Frans Jespers Hubert Knoblauch Peter Nissen Paul van der Velde

The Wonder of It All Peter James Bearse Ph.D.,2018-06-23 This book has been written to advance a vision to foster the nurture and sustenance of human life on the precious biosphere we call earth our one and only home Any vision without foundation is vacuous So what is our foundation There are only two basic assumptions about human nature that we all have spiritual qualities and that our spirits aspire to reach and attain states of being qualities of life and other things that are higher and better for ourselves and our families It is an unerring focus on life one that builds on its relentless force in each of us reaching for the stars

New Horizons in Positive Leadership and Change Satinder Dhiman,Joan Marques,2020-03-11 This edited volume provides managers as well as students with the best practices in effectively leading the 21st century workforce and managing change It applies positive principles arising from the newly emerging fields of positive psychology positive change and positive organizational studies to the field of leadership and change offering managers strategies and tools to lead change effectively in the present day boundary less work environment At its most fundamental level the uniqueness of this volume lies in its anchorage in the moral and spiritual dimension of leadership an approach most relevant for contemporary organizations

Money and the Way of Wisdom Timothy J. Sandoval, PhD,2013-09-12 Powerful observations from the Book of Proverbs about life and money can inform your financial choices even today These wise words are far more than one dimensional pieces of folksy advice Taken together they form a coherent way of thinking about the world and the importance of committing to a life of wisdom Directly encounter the key texts from Proverbs their historical setting their structure and purpose See the impact their profound teachings can have on your financial life today as an individual as a member of a community and as a global citizen Topics include Kindness to the Poor and Vulnerable The Rights of the Poor and Other Socially Vulnerable Groups Justice in the Marketplace Borrowing Lending and Surety Bribes and Gifts Wealth s Advantages Wealth and Fundamental Equality

Handbook of Research on Integrating Spirituality in Modern Workplaces Garg, Naval,Punia, Bijender,2022-04-15 Workplace spirituality has become a popular topic in today s society as it has been reported to have a positive association with employee performance organizational citizenship behavior employee engagement and commitment team building and the physical and psychological health of employees Integrating spirituality into the workplace provides a number of organizational benefits that require

further study particularly in light of the COVID 19 pandemic The Handbook of Research on Integrating Spirituality in Modern Workplaces discusses the numerous benefits of spirituality in the workplace and considers best practices and approaches for successful implementation Covering topics such as emotional labor and job satisfaction this major reference work is ideal for researchers practitioners academicians managers business professionals instructors and students *The Losses of Our Lives* Dr. Nancy Copeland-Payton, 2011-07-11 Find hope and renewal in life's natural cycle of ordinary losses and new beginnings When we intentionally enter into our everyday walk through small losses the terrain of larger losses the valley of the shadow of death is not totally unknown It is not completely unfamiliar alien terrifying for we have walked some of this way before with our lesser losses We can journey through this valley of loss for journey through it we must And we can emerge markedly changed but alive on the other side from the Prologue Going beyond loss as a problem to be resolved a grief to be worked through Dr Nancy Copeland Payton a spiritual director and ordained clergywoman reframes loss from the perspective that our everyday losses help us learn what we need to handle the major losses Weaving in spiritual and classical themes personal and scriptural story Dr Copeland Payton shows us that by becoming aware of what our lesser losses have to teach us the larger losses of our lives become less terrifying Each chapter includes a spiritual practice and questions for reflection to help you Mine the hidden depths of painful losses of things and places Traverse the devastating loss of relationships and the heart wrenching death of people we love Overcome the steep dark slopes of loss of beliefs and faith Venture past our fear of the losses of aging and our own death *Haiku—The Sacred Art* Margaret D. McGee, 2010-12-30 Have a haiku moment when your mind stops and your heart moves Writing haiku offers the chance to honor hold and fully experience a fleeting moment that takes you out of yourself a moment that hints at the deeper unity that lies beneath the surface of things from Chapter One In this encouraging guide for both beginning and experienced haiku writers Margaret D McGee shows how writing haiku can be a consciously spiritual practice for seekers of any faith tradition or no tradition Drawing from her experience as a spiritual retreat leader and published haiku writer McGee takes the mystery and intimidation out of beginning to write haiku For those already on their way she provides helpful hints and exercises to broaden and deepen both your haiku artistry and your appreciation of haiku as part of your spiritual life With humor and encouragement she offers step by step exercises for both individuals and writing groups and shows how haiku can help you Pay attention to the world around you to connect with sacred moments Overcome fear and self doubt to access your innate creativity Explore and use haiku together with spiritual practices in your own faith tradition Make haiku a spiritual part of your daily routine **Leadership Today** Joan Marques, Satinder Dhiman, 2016-08-24 This textbook provides a clear understanding of leadership needs in today's business world explained within the scope of hard and soft leadership skills It captures qualities and skills such as spirituality empathy moral behavior mindfulness empathy problem solving self confidence ambition knowledge global understanding and information technology This text explains and provides guidelines

for the implementation of each skill and includes examples from contemporary and historical leaders inviting the reader to consider each quality and engage in self reflection This book deviates from excessive theoretical descriptions presenting a timely hands on approach to leadership Featuring contributions from academics and professionals from around the world this text will be of interest to students researchers professionals in business and leadership who aspire to lead beyond their immediate environment

The Future of Workplace Spirituality as Science Pitshou Moleka,2023-11-09 Academic Paper from the year 2023 in the subject Psychology Work Business Organisation grade A language English abstract This book brings several new frameworks paradigms and concepts to the science of workplace spirituality Integrating Spirituality in Organizational Development This book brings a new paradigm by proposing that spirituality should be integrated into organizational development It introduces the concept of spiritually intelligent based organizations SIBO and provide a framework for developing spiritual intelligence in organizations A new framework that I call S P I R I T U A L I T Y S Sense of Purpose P Practices for Mindfulness and Self awareness I Importance of Empathy and Compassion R Responsibility for Ethical Behavior and Social Responsibility I Investment in Continuous Learning and Development T Teamwork and Community Service U Utilization of Servant Leadership A Alignment with Purpose and Meaning L Leadership Development I Inclusivity and Diversity T Transparency and Open Communication Y Year round Focus on Spirituality is developed in this book The Role of Technology in Workplace Spirituality The book explores the role of technology in facilitating workplace spirituality It introduces new concepts such as digital mindfulness and virtual spirituality and provide guidance on how to integrate technology in workplace spirituality practices This book brings also several new frameworks to measure workplace spirituality impact on employees and leaders such as Spiritual Values Assessment SVA and Workplace Spirituality Climate Survey WSCS In practice this book can be useful for managers leaders and employees who are interested in incorporating workplace spirituality into their organizations It provides practical insights and examples of how workplace spirituality can be implemented in organizations and how it can benefit both individual employees and the organization as a whole This can help organizations create a more positive and fulfilling work environment enhance employee engagement and well being and promote social responsibility and purpose driven work Overall this book can be a valuable resource for anyone interested in understanding the role of workplace spirituality in modern organizations both from a theoretical and practical perspective

Biblical Organizational Spirituality Joshua D. Henson,2022-07-02 This book offers an in depth exploration of various New Testament passages with the purpose of identifying lessons values and behaviors that can contribute to an understanding of organizational spirituality from a Christian worldview Covering contemporary concepts such as women in leadership cross cultural leadership transparency and authenticity each chapter examines an organizational leadership topic through the lens of specific New Testament principles This volume with a fresh perspective provides theoretical and practical applications for scholars and practitioners in the field of organizational leadership

Integrating Christian Faith and Work Sharlene G.

Buszka, Timothy Ewest, 2019-10-21 Though the majority of Americans claim faith in God and adults spend the majority of their time working these two important dimensions of life are rarely effectively integrated It is important for people of every faith tradition to consider how when and if their faith and work are to be integrated This is especially true as research shows that the integration of faith and spirituality in the workplace results in numerous benefits for individuals organizations and society if done respectfully This book presents key research insights concerning integration influences and strategies for Christians who seek to integrate their faith and their work Specifically it discusses how individual occupational and organizational factors influence faith and work integration and suggests diverse ways to integrate the Christian faith at work The Faith and Work Integration Spheres of Influence Model is presented as a tool to guide individuals in better understanding how to develop their own personal plan for faith and work integration within the context of limiting or enabling occupational and organizational factors It also suggests areas for further research on this topic Readers will learn how Christian faith and work integration can be maximized based on individual attributes occupational characteristics and organizational factors

Health Care Ethics Eileen E. Morrison, Rachel Ellison, 2025-01-21 Health Care Ethics Critical Issues for the 21st Century is built around the four central themes of healthcare ethics theoretical foundations issues for individuals issues for organizations and issues for society The text brings together the insights of a diverse panel of leading experts from the fields of bioethics long term care and health administration among others and a comprehensive update of the ethics of pandemics

The Development of Vocational Stewardship among Indonesian Christian Professionals Sutrisna

Harjanto, 2018-07-31 Christian professionals through their daily work have important roles in God's mission However little empirical research has been done to understand their journey to connect their daily work with God's If the church of Jesus Christ is to have the transformational impact that the world needs then we must better understand our vocations from a biblical and missional perspective In this thorough study Dr Sutrisna Harjanto explores the formational elements of the integration of faith work and mission among Indonesian Christian professionals From detailed semi structured interviews with twenty eight participants this study provides deeper insight into the development of vocational stewardship and the role of empowering relationships and communities Through careful analysis and evaluation the resulting book is an educational perspective on the theology of work and mission beneficial for those in positions to equip and support Christian professionals as they work to fulfil God's mission through daily work

Managing in the Twenty-first Century Joan Marques, Satinder Dhiman, Jerry Biberman, 2011-01-17 The purpose of this work is to enhance understanding and the overall learning experience in OB and ultimately to help shape a more conscious workforce of people who have what it takes to succeed during uncertain times despite the ebb and flow of the market

Change Your World Workbook John C. Maxwell, Rob Hoskins, 2021-04-06 Take action and start making an impact today right where you are John Maxwell and Rob Hoskins have invested their lives as champions of change Maxwell's organizations EQUIP and the John Maxwell Leadership Foundation

have transformed communities by training more than five million leaders from literally every country in the world Hoskins s One Hope has transformed the lives of more than one billion children and youth in 120 countries around the globe Now for the first time these two leaders have partnered to write a book about how anyone anywhere can transform their world Offering practical principles based on solid research and real life experience the authors teach how to recognize where and how to get started who to recruit when to mobilize people what to do how to communicate and how to know when they ve really hit the target This accompanying workbook integrates the power of Maxwell s familiar and engaging leadership communication with the research based international insights of Hoskins s and One Hope global experience Transformation is within the reach of anyone who is willing to think speak and act in a way that values people and collaborates with them to bring about lasting positive change This workbook will give them the tools to go through the steps based on the trade book to make that happen in their lives

Beading—The Creative Spirit Rev. Wendy Ellsworth,2012-02-25 Find Your Creative Self in the Kaleidoscope of Beads Color Beading and my spiritual path are intricately interwoven It would be difficult for me to separate the two because they are so completely intertwined with one another As I sit and weave with my beads I allow the Creative Spirit to flow through me and though my hands are doing the work another force is actively participating in the process This force is a transmission of Spirit that fills me with deep inner peace and joy as I bead As a result the practice of my art form has become a creative path to my sacred center from the Introduction Believing that beading is a form of meditation through which we can access the Creative Spirit that is always present in us master bead artist Rev Wendy Ellsworth offers multiple ways to explore beading as a spiritual journey of self discovery Each of the seven chapters is rich with personal stories exercises and beading projects and each project has a meditative experience to encourage a contemplative spirit and creative play The project results are beautiful meaningful symbols designed by a master bead artist for both novice and experienced beadars alike Original projects include Geometric Mandala Personal Mandala Personal Prayer Beads Beaded Prayer Pouch Goddess Archetype Necklace Beaded Stick Figure Goddess Chakra Necklace Chakra Flower Sculpture Free form Gourd Stitch Bracelet Ruffled Cabochon Brooch Dutch Spiral Necklace Spiral Vessel Song Beads Herringbone Stitch Cuff with Freshwater Pearls

Spirituality and Knowledge Dynamics Raysa Geaquinto Rocha,Paulo Pinheiro,Marcia d'Angelo,Constantin Bratianu,2024-09-03 Can spirituality unlock the full potential of your organisation Spirituality and Knowledge Dynamics offers a groundbreaking exploration of how spiritual practices wisdom traditions and contemplative approaches can revolutionise organisational effectiveness and well being This seminal work brings together cutting edge research from a distinguished panel of sixteen scholars across fourteen nations illuminating the transformative power of integrating spirituality into knowledge management and strategies Divided into two thought provoking sections the book first delves into the theoretical underpinnings of knowledge fields spiritual knowledge management and spirituality as a meta story The second section presents empirical insights across diverse contexts including communities the workplace

higher education and entrepreneurship Through its profound and multifaceted content this book challenges readers to reimagine the role of spirituality in driving organisational success and personal growth Whether you are a researcher practitioner or educator in management knowledge management or higher education Spirituality and Knowledge Dynamics offers invaluable perspectives on harnessing the power of spirituality to enhance knowledge dynamics and create thriving purpose driven organisations Embark on a transformative journey that will reshape your understanding of the intersection between spirituality and organisations

Authentic Leadership Revisited Neil Thompson, 2024-08-06 This important book successfully blends theory and practice to address authentic leadership from a non essentialist angle Drawing extensively on existentialist philosophy it presents an alternative understanding of authenticity that challenges the essentialist notion of selfhood

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Table of Contents The Workplace And Spirituality New Perspectives On Research And Practice

1. Understanding the eBook The Workplace And Spirituality New Perspectives On Research And Practice
 - The Rise of Digital Reading The Workplace And Spirituality New Perspectives On Research And Practice
 - Advantages of eBooks Over Traditional Books
2. Identifying The Workplace And Spirituality New Perspectives On Research And Practice
 - Exploring Different Genres
 - Considering Fiction vs. Non-Fiction
 - Determining Your Reading Goals
3. Choosing the Right eBook Platform
 - Popular eBook Platforms
 - Features to Look for in an The Workplace And Spirituality New Perspectives On Research And Practice
 - User-Friendly Interface
4. Exploring eBook Recommendations from The Workplace And Spirituality New Perspectives On Research And Practice
 - Personalized Recommendations

- The Workplace And Spirituality New Perspectives On Research And Practice User Reviews and Ratings
- The Workplace And Spirituality New Perspectives On Research And Practice and Bestseller Lists
- 5. Accessing The Workplace And Spirituality New Perspectives On Research And Practice Free and Paid eBooks
 - The Workplace And Spirituality New Perspectives On Research And Practice Public Domain eBooks
 - The Workplace And Spirituality New Perspectives On Research And Practice eBook Subscription Services
 - The Workplace And Spirituality New Perspectives On Research And Practice Budget-Friendly Options
- 6. Navigating The Workplace And Spirituality New Perspectives On Research And Practice eBook Formats
 - ePub, PDF, MOBI, and More
 - The Workplace And Spirituality New Perspectives On Research And Practice Compatibility with Devices
 - The Workplace And Spirituality New Perspectives On Research And Practice Enhanced eBook Features
- 7. Enhancing Your Reading Experience
 - Adjustable Fonts and Text Sizes of The Workplace And Spirituality New Perspectives On Research And Practice
 - Highlighting and Note-Taking The Workplace And Spirituality New Perspectives On Research And Practice
 - Interactive Elements The Workplace And Spirituality New Perspectives On Research And Practice
- 8. Staying Engaged with The Workplace And Spirituality New Perspectives On Research And Practice
 - Joining Online Reading Communities
 - Participating in Virtual Book Clubs
 - Following Authors and Publishers The Workplace And Spirituality New Perspectives On Research And Practice
- 9. Balancing eBooks and Physical Books The Workplace And Spirituality New Perspectives On Research And Practice
 - Benefits of a Digital Library
 - Creating a Diverse Reading Collection The Workplace And Spirituality New Perspectives On Research And Practice
- 10. Overcoming Reading Challenges
 - Dealing with Digital Eye Strain
 - Minimizing Distractions
 - Managing Screen Time
- 11. Cultivating a Reading Routine The Workplace And Spirituality New Perspectives On Research And Practice
 - Setting Reading Goals The Workplace And Spirituality New Perspectives On Research And Practice
 - Carving Out Dedicated Reading Time
- 12. Sourcing Reliable Information of The Workplace And Spirituality New Perspectives On Research And Practice

- Fact-Checking eBook Content of The Workplace And Spirituality New Perspectives On Research And Practice
- Distinguishing Credible Sources
- 13. Promoting Lifelong Learning
 - Utilizing eBooks for Skill Development
 - Exploring Educational eBooks
- 14. Embracing eBook Trends
 - Integration of Multimedia Elements
 - Interactive and Gamified eBooks

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