# CORPORATE SOCIAL RESPONSIBILITY: THEORY AND PRACTICE

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# **Theory And Practice Of Corporate Social Responsibility**

Martín-de Castro, Gregorio, González-Masip, Jaime

#### **Theory And Practice Of Corporate Social Responsibility:**

Theory and Practice of Corporate Social Responsibility Samuel O. Idowu, Celine Louche, 2011-01-11 Modern businesses and organizations understand that corporate social responsibility CSR has become an important factor for sustainable success At the same time CSR has established itself as a widely accepted element of courses in managerial training and education This book designed to support CSR teaching collects 14 essays that clearly illustrate and explain the benefits and challenges of socially responsible corporate policies Aligning theory and practice the book focuses on four central themes management environment and sustainability corporate social responsibility and accounting and financial reporting Business students and experienced managers alike will find this book a valuable resource that helps them to discover the strong forces that link successful management with corporate social responsibility Corporate Social Responsibility Renu Jatana, David Crowther, 2008-01-01 The Dynamics of Corporate Social Responsibility Maria Aluchna, Samuel O. Idowu, 2016-12-27 This book explores recent developments in the theory strategic perspective and international practice of corporate social responsibility In particular it discusses the consequences of the economic slowdown apparent in many economies and the impact of changes in the regulatory environment It consists of three parts Part one addresses a variety of theoretical approaches as well as the dynamics and criticism of corporate social responsibility. It takes into account social and governmental expectations for the new and extended role of companies in the economy and in society and provides a new context and theoretical assumptions regarding the functions and tasks of corporate social responsibility Part two discusses the practical aspects relating to strategic management and corporate governance corporate disclosure and reporting as well as the empowerment of stakeholders Lastly part three focuses on the international practice of corporate social responsibility in various organizational and institutional settings Using numerous case studies the book explores the challenges and tasks of CSR in emerging markets in the fashion industry and in global and family companies It identifies the changes that can be detected following the financial crisis closing the loop and linking the empirical findings with the revised theoretical Corporate Social Responsibility and Governance Samuel O. Idowu, Claus Strue Frederiksen, Asli Yüksel framework Mermod, Morten Ebe Juul Nielsen, 2014-11-27 This book deals with the role of international standards for corporate governance in the context of corporate social responsibility Based on the fundamentals of moral theory the book examines governance and CSR in general addressing questions such as Is good governance not affected by moral concerns How do the principles and practices of CSR standards adhere to or conflict with insights from business ethics and moral theory To what extent do the standards and governance models provide normative guidance Do the standards and governance guidelines provide an adequate means of benchmarking and auditing Are these standards a help or a hindrance to stakeholder engagement and transparency The book provides insightful and thought provoking answers to these and many other important questions concerning CSR standards and offers a valuable resource for practitioners academics and students at

business schools and other institutions Corporate Sustainability, Social Responsibility and Environmental Management Mark Anthony Camilleri, 2017-02-27 This book provides a concise and authoritative guide to corporate social responsibility CSR and related paradigms including environmental responsibility corporate sustainability and responsibility creating shared value strategic CSR stakeholder engagement corporate citizenship business ethics and corporate governance among others It is primarily intended for advanced undergraduate and or graduate students Moreover it is highly relevant for future entrepreneurs small business owners non profit organisations and charitable foundations as it addresses the core aspects of contemporary strategies public policies and practices It also features case studies on international policies and principles exploring corporate businesses environmental social and governance reporting Mark Camilleri's new book provides an excellent overview of the eclectic academic literature in this area and presents a lucid description of how savvy companies can embed themselves in circular systems that reduce system wide externalities increase economic value and build reputation A valuable contribution Charles J Fombrun Founder of Reputation Institute and a former Professor of Management at New York University and The Wharton School University of Pennsylvania USA I am pleased to recommend Dr Camilleri's latest book Corporate Sustainability Social Responsibility and Environmental Management The book is a rich source of thought for everyone who wants to get deeper insights into this important topic The accompanying five detailed case studies on a wide array of corporate sustainable and responsible initiatives are helpful in demonstrating how theoretical frameworks have been implemented into practical initiatives This book is a critical companion for academics students and practitioners Adam Lindgreen Professor and Head of Department of Marketing Copenhagen Business School Denmark This book is an essential resource for students practitioners and scholars Dr Mark Camilleri skillfully delivers a robust summary of research on the business and society relationship and insightfully points to new understandings of and opportunities for responsible business conduct I highly recommend Corporate Sustainability Social Responsibility and Environmental Management An Introduction to Theory and Practice with Case Studies Diane L Swanson Professor and Chair of Distinction in Business Administration and Ethics Education at Kansas State University KS USA Mark s latest book is lucid insightful and highly useful in the classroom I strongly recommend it Donald Siegel Dean of the School of Business and Professor of Management at the University at Albany State University of New York NY USA The theory and practice of corporate sustainability social responsibility and environmental management is complex and dynamic This book will help scholars to navigate through the maze Dr Camilleri builds on the foundations of leading academics and shows how the subject continues to evolve The book also acknowledges the importance of CSR 2 0 or transformative corporate sustainability and responsibility as a necessary vision of the future Wayne Visser Senior Associate at Cambridge University UK He is the author of CSR 2 0 Transforming Corporate Sustainability it will fill one of the gaps that have continued to exist in business and management schools since there are insufficient cases for teaching and learning in CSR and Environmental Management in Business

Schools around the globe Samuel O Idowu Senior Lecturer in Accounting at London Metropolitan University UK Professor of CSR at Nanjing University of Finance and Economics China and a Deputy CEO Global Corporate Governance Institute USA Corporate Social Responsibility has grown from nice to have for big companies to a necessity for all companies Dr Mark Camilleri sketches with this excellent book the current debate in CSR and CSR communication and with his cases adds valuable insights in the ongoing development and institutionalization of CSR in nowadays business Wim J L Elving Professor at the University of Amsterdam Netherlands Theory and Practice in the Ethics of Corporate Social Responsibility John Corporate Social Responsibility in China Dashi Zhang, 2017-05-25 This book explores how the George Fast, 1990 traditional Chinese culture and business ownership influence corporate social responsibility in China By comparing state owned enterprises private companies and multinational companies it shows how corporate social responsibility is perceived and practiced at the corporate level in these companies It also studies how intertwined company practices and the Chinese culture are and how this relationship affects the business environment in China Further it highlights the value of economic factors in corporate social responsibility and the influence of Chinese philosophy on corporate ethics It is a valuable tool for researchers and academics wishing to understand the dynamics of corporate social responsibility in China and discover the significant influencing factors in China's business arena Corporate Social Responsibility David Chandler, 2014-11-15 The goal of this project is to detail the core defining principles of strategic CSR that differentiate it as a concept from the rest of the CSR sustainability business ethics field It is designed to be a provocative piece but one that solidifies the intellectual framework around an emerging concept strategic CSR The foundation for these principles comes from my perspective as a management professor within the business school As such it is a pragmatic philosophy oriented around stakeholder theory that is designed to persuade business leaders who are skeptical of existing definitions and organizing principles of CSR sustainability or business ethics It is also designed to stimulate thought within the community of intellectuals and business school administrators committed to these issues but who approach them from more traditional perspectives Ultimately therefore the purpose of the strategic CSR concept and this book is radical it aims to redefine both business education and business practice By building a theory that defines CSR as core to business operations and value creation as opposed to peripheral practices that can be marginalized within the firm these defining principles become applicable across the range of operational functions As such they redefine how businesses approach these functions in practice but also redefine how these subjects should be taught in business schools Best Practices in Corporate Social Responsibility Iris Pufé, 2012-06-29 Master's Thesis from the year 2010 in the subject Business economics Business Management Corporate Governance grade 1 6 University of applied sciences Duisburg course Strategic Management language English abstract Companies engaging in CSR do better they tend to benefit from lower costs better reputation more motivated employees improved stakeholder relationships in short a better performance reputation and competitive advantage. The problem is Most companies still do not

know how to integrate CSR into their existing business processes and infrastructure Some miss to select appropriate activities and instruments others do not go far enough The knowledge and insight from leaders and best practices in their field remain ignored The study at hand seeks to verify the initially stated hypothesis The purpose is to identify what CSR concept is suited for what industry and company as well as parallels and differences among industries regarding CSR strategy and their implementation As enticing CSR appears as new key concept in business and management there is little research and literature in particular when looking at empirical cross industrial analysis. The study at hand seeks to address that black spot in CSR knowhow and theory by proceeding in four steps First the theoretical background and the concept of CSR is explained second the empirical resesarch and cross industrial is conducted third based on the analysis an evaluation is made results and conclusions are stated and fourth a concrete recommendation in form of a CSR modell is given The greater framework is given by explaining the theoretical background in form of concepts and models such as sustainability and triple bottom line TBL since the CSR concept can be derived from the political arena that is transferred as a business ethics and compliance subject into the corporate business context By selecting best practices a cross industrial analysis was conducted With BMW as the leading brand in the currently technology wise changing automotive sector Deutsche Bank as strongly socially engaged big player with a fantastic yield rate in the currently turbulent banking industry and Bayer as strongly subdivisioned and traditional performer in the pharmaceutical industry that is demographically seen said to be in a long term upward trend Corporate Social Responsibility and the Supply Chain Monika Jedynak, 2024-07-12 Due to the growing importance of global interdependencies corporate social responsibility has become an important issue both for the business and the entire society Customers expect corporate social responsibility and if an organization is insensitive to these issues it runs the risk of losing its key customers. The interaction and integration of corporate social responsibility and supply chain management have led to the emergence of sustainable supply chain management This book is a comprehensive study that deals with the subject of collaboration with suppliers considering the CSR guidelines It presents new research about suppliers their importance in supply chains and in the context of social responsibility and acts as a new source of content that fills the gap in this area It may be of interest to researchers interested in CSR as well as supply chains business relations and broadly understood collaboration It provides knowledge to many recipients including scientists and researchers advanced students and graduates The Open Access version of this book available at www taylorfrancis com has been made available under a Creative Commons Attribution Non Commercial No Derivatives CC BY NC ND 4 0 license Any third party material in this book is not included in the OA Creative Commons license unless indicated otherwise in a credit line to the material Please direct any permissions enquiries to the original rightsholder. The publication has been supported by a grant from the Faculty of Management and Social Communication under the Strategic Programme Excellence Initiative at Jagiellonian University Routledge Handbook of Sport and Corporate Social Responsibility Juan Luis Paramio

Salcines, Kathy Babiak, Geoff Walters, 2013-07-18 As the role of sport in society becomes ever more prominent and as sports organisations become increasingly influential members of the global community so it has become more important than ever for sport to consider its wider social responsibilities. The Routledge Handbook of Sport and Corporate Social Responsibility is the first book to offer a comprehensive survey of theories and concepts of CSR as applied to sport and the social ethical and environmental aspects of sport business and management It offers an overview of perspectives and approaches to CSR in sport examines the unique features of the sport industry in relation to CSR explores the tools models common pitfalls and examples of best practice on which managers can draw and discusses how CSR and corporate citizenship can be integrated into the sport management curriculum The book covers every key issue and functional area including implementation strategic benefits communication and corporate image stakeholder engagement and the measurement and evaluation of CSR policies and practices and includes detailed international case studies from the NBA and the Olympic Games to Japanese soccer The Routledge Handbook of Sport and Corporate Social Responsibility is important reading for any student researcher manager or policy maker with an interest in sport business management ethics or development **Management Culture** and Corporate Social Responsibility Pranas Žukauskas, Jolita Vveinhardt, Regina Andriukaitienė, 2018-04-18 This monograph focuses on the level of management culture development in organizations attempting to disclose it not only with the help of theoretical insights but also by the approach based on employees and managers Why was the term management culture that is rarely found in literature selected for the analysis We are guite often faced with problems of terminology Especially it often happens in the translation from one language to another While preparing this monograph the authors had a number of questions on how to decouple the management culture from organization s culture and from organizational culture how to separate management culture from managerial culture etc However having analysed a variety of scientific research it appeared that there is no need to break down the mentioned cultures because they still overlap Therefore it is impossible to completely separate the management culture from the formal or informal part of organizational culture Management culture inevitably exists in every organization only its level of development may vary The Routledge Companion to Corporate Social Responsibility Thomas Maak, Nicola Pless, Marc Orlitzky, Sukhbir Sandhu, 2021-08-25 While the concept and domain of Corporate Social Responsibility CSR are not new its beginnings can be tracked back to the 1960s its scope urgency and relevance have shifted dramatically in recent years CEO responses show that the majority of business leaders understand that they operate in an environment of contested values and that stakeholders expect companies to do better and more However many corporate incentive systems are not in sync with societal norms and expectations Moreover grand challenges such as climate change and global pandemics and growing interconnectedness shed light on the fault lines of value creation through complex supply chain systems exposing unacceptable working conditions modern slavery and the environmental consequences of highly distributed production at any cost As a consequence corporate social responsibility

has become a widely accepted common denominator of the role and responsibilities of business in society ranging from core functions such as health safety and environment standards to governance and recognition of stakeholders supply chain design and corporations stand on climate change and its responsibility to future generations. This volume assembles state of the art scholarship from leading scholars in the field and enables a full range view of CSR from its roots normative foundations and institutional perspectives to matters of stakeholding the global value chain social innovation and future directions. The Routledge Companion to Corporate Social Responsibility represents a prestige reference work providing an overview of the subject area of CSR for academics researchers postgraduate students as well as reflective practitioners

Corporate Social Responsibility, Sustainability and Public Relations Donnalyn Pompper, 2015-11-19 While public relations offers numerous assets for organization stakeholder relationship building and for ethical corporate social responsibility and sustainability communication it also faces challenges linked to negative perceptions of the profession which can lead to accusations of greenwashing This innovative book critically explores the growing complex and sometimes contradictory connections among public relations corporate social responsibility and sustainability This book advocates a postmodern insider activist role for public relations which can transform organizations into moral places committed to people planet and profit By amplifying voices of nearly 100 for profit and nonprofit professionals and using hermeneutic phenomenological theme analyses of CSR Sustainability reports and websites this book invokes public relations postmodern and critical theories to empower public relations professionals to transform organizations into ethical authentic and transparent actors in the public sphere It is essential reading for scholars educators and enquiring professionals working in public relations corporate communication sustainability and corporate social responsibility Knowledge Management for Corporate Social Responsibility Martín-de Castro, Gregorio, González-Masip, Jaime, 2020-09-04 In a changing and complex environment currently facing the main challenges of sustainable development effective management of knowledge intellectual assets organizational learning and talent management are the basis for social innovation and new ways of competition In this sense management and business practice are incorporating social and environmental demands made by all types of stakeholders to improve business decisions and strategies Knowledge Management for Corporate Social Responsibility provides research exploring the theoretical and practical aspects of linking firm profitability social development and natural environment in respect to business management practices Featuring coverage on a broad range of topics such as employer branding intellectual capital and organizational performance this book is ideally designed for business professionals small business owners entrepreneurs academicians researchers and business students **Education and Corporate Social Responsibility** Jamilah Ahmad, David Crowther, 2013-02-20 This volume examines the practice of embedding corporate social responsibility into academic curricula A Handbook of Corporate Governance and Social Responsibility Güler Aras, 2016-03-16 The current economic situation has highlighted deficiencies in corporate governance while also showing the importance of

stakeholder relations It has also raised the profile of the debates regarding corporate social responsibility and shown the inter relationship with governance And the two together are essential for sustainable business The social and environmental contexts of business are generally considered to be as significant as the economic and financial contexts and good governance will address all of these aspects The combination of these aspects offers long term benefits for a firm such as reducing risk and attracting new investors shareholders and more equity as well as sustainable performance Written by experts from all over the world A Handbook of Corporate Governance and Social Responsibility is the most authoritative single volume guide to the relationship between good governance and social responsibility and the reality of managing both In addition to the theory and practice of governance and CSR the book includes case studies from large and small organizations and NGOs to highlight examples of good and bad practice and to show international and cultural similarities and differences while at the same time furthering the debate regarding the relationship between good governance and social responsibility Corporate social responsibility Tjaša Prešern, Irena Ograjenšek, 2009 **Corporate Social Responsibility** and Corporate Governance David Crowther, Lina Gomez, Lucely Vargas, 2017-07-03 This edited book focuses on how CSR and Corporate Governance in Ibero America have been employed analyzed and examined in different sectors and scenarios It takes a trans regional approach unlike most research which has been focused on studying specific initiatives or experiences in a particular country Communicating Corporate Social Responsibility in the Digital Era Adam Lindgreen, Joelle Vanhamme, Rebecca Watkins, Francois Maon, 2017-12-12 Although literature on corporate social responsibility is vast research into the use and effectiveness of various communications through digital platforms about such corporate responsibility is scarce This gap is surprising communicating about corporate social responsibility initiatives is vital to organizations that increasingly highlight their corporate social responsibility initiatives to position their corporate brands for both consumers and other stakeholders Yet these organizations still sometimes rely on traditional methods to communicate or even decide against communicating at all because they fear triggering stakeholders skepticism or cynicism A systematic interdisciplinary examination of corporate social responsibility communication through digital platforms therefore is necessary to establish an essential definition and up to date picture of the field This research anthology addresses the above objectives Drawing on marketing management and communication disciplines among others this anthology examines how organizations construct implement and use digital platforms to communicate about their corporate social responsibility and thereby achieve their organizational goals The 21 chapters in this anthology reflect six main topic sections Challenges and opportunities for communicating corporate social responsibility through digital platforms Moving toward symmetry and interactivity in digital corporate social responsibility communication Fostering stakeholder engagement in and through digital corporate social responsibility communication Leveraging effective digital corporate social responsibility communication Digital activism and corporate social responsibility Digital methodologies and corporate social responsibility

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