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THE PM EXECUTIONER

A Project Manager's journey in offshoring jobs

PHILLIP TSEN



The Pm Executioner A Project Managers Journey In Offshoring Jobs

Phillip Tsen



The Pm Executioner A Project Managers Journey In Offshoring Jobs:

The Pm Executioner Phillip Tsen, 2015-11-20 Inspired by true events the story follows one man's fall from grace and into the waiting arms of pride as he administers the deadly blows of offshoring Corporate bottom lines are spared but thousands of jobs are executed He battles with betrayal alienation and consequences of life and death As he tries to reconcile his increasingly indefensible decisions he finds the fallacy in a career that has taken so much from so many including him

Project Managers' Practical Intelligence and Project Performance in Software Offshore Outsourcing Nishtha Langer, 2014 This study examines the role of project managers PM practical intelligence PI in the performance of software offshore outsourcing projects Based on the extant literature we conceptualize PI for PMs as their capability to resolve project related work problems given their long range and short range goals PI is targeted at resolving unexpected and difficult situations which often cannot be resolved using established processes and frameworks We then draw on the information processing literature to argue that software offshore outsourcing projects are prone to severe information constraints that lead to unforeseen critical incidents that must be resolved adequately for the projects to succeed We posit that PMs can use PI to effectively address and resolve such incidents and therefore the level of PMs PI positively affects project performance We further theorize that project complexity and familiarity contribute to its information constraints and the likelihood of critical incidents in a project thereby moderating the relationship between PMs PI and project performance To evaluate our hypotheses we analyze longitudinal data collected in an in depth field study of a leading software vendor organization in India Our data include project and personnel level archival data on 530 projects completed by 209 PMs We employ the critical incidents methodology to assess the PI of the PMs who led these projects Our findings indicate that PMs PI has a significant and positive impact on project performance Further projects with higher complexity or lower familiarity benefit even more from PMs PI Our study extends the literatures on project management and outsourcing by conceptualizing and measuring PMs PI by theorizing its relationship with project performance and by positing how that relationship is moderated by project complexity and familiarity Our study provides unique empirical evidence of the importance of PMs PI in software offshore outsourcing projects Given that PMs with high PI are scarce resources our findings also have practical implications for the optimal resource allocation and training of PMs in software offshore services companies

The PM Imperative Fred Obiero, Jahn Karsybaev, 2021-02-21 Project Management is omnipresent Not just in IT or Construction We do it on a daily basis even in our personal lives well at least some of us We are not going to bore you with the history lessons and when Henry Gantt developed the first planning and controlling techniques The motivation for this book comes from multiple years of managing projects and retrospectives from the failed experiments From ERP system implementation to simple workflow design we all are project managers whether at home or at work Most of us manage projects on daily basis without the realization of doing so Project management rules our daily lives We initiate projects by discussing them with our families or

friends Planning starts with properly outlining some sort of plan which we will follow to accomplish all of the tasks necessary We execute the tasks and manage the progress continuously until we are fully satisfied with the outcome Collectively we have been managing projects for almost 20 years combined mostly for Fortune 500 companies All this fancy jargon and big names mean only so much in theory Theory and methodology allow you to grasp the main concepts of project management What separates this book from the rest is the practical experience which provided us with a unique opportunity to compile the right mixture of project management tools and methodologies which create ultimate value for the company and put you as a project manager in a position to build self managing teams and implement effective processes in place at any organization To get the most relevant and practical information in this book we have conducted an extensive literature search of papers in areas about leadership theory behavioral psychology knowledge management process engineering and complexity theory Moreover we have studied numerous business cases from some of the most epic project failures to the most celebrated successful deliveries Lastly through the Ivy Podcast we have conducted numerous interviews with some of the most accomplished executives from top organizations to get their insights and strategies for effective project management We use these lessons and tools on a daily basis and sincerely hope that this book helps you become a better practical project manager equipped with the right information ready for practical use Throughout this book you will encounter a lot of common and new Project Management concepts To help you better understand such concepts we will employ the use of Real Life Examples which will be based on the techniques and tools that we have previously used while working at Fortune 500 Companies such as Ultimate Software Citrix IBM and others Moreover this book comes with a library of key templates and documents that we have created throughout our years at these companies which we hope will come in useful to our readers as they embark on their project management journey

Being an Effective Project Manager Ready Set Agile, 2020-10-05 Are you dreaming of being a Project Manager rock star with your pick of most desirable high paying clients Effective project managers are the experts that companies want to hire and top team members want to work for You can make well over 100 000 with experience and effectiveness ProjectManager.com Wouldn't it be soul satisfying to take charge of a successful project Wouldn't you love to use all your skills including leadership communication prioritization organization and teamwork Your vision and the ability to execute on it are key to managing winning projects not the degrees and certifications you have You're the one who would take all the resources and leverage them to fit all the pieces of the project puzzle together Does that sound like a challenging and rewarding career If you answered yes then I am the right person to help you I've contributed to and managed many projects including global and complex I know what it takes to master project management and I will help you unlock those secrets so you can level up to expert and become effective This book will reveal Key competencies every project manager must master How to manage the triple constraint triangle to your advantage Creative solutions for solving problems Technical expertise including knowing your business and industry 7 areas

of your continuous improvement Leadership techniques to tackle risk and manage team members Bulletproof tips for getting the sponsor on your side Ways to implement productive PM culture How to execute strongly and close out a project early 6 skills to level up your PM game A free bonus checklist getting support from the management sponsor and stakeholders Still not sure if you can become an effective PM Here are the questions that I m often asked I don t have a college degree Fortunately it isn t necessary Project managers need leadership and technical skills not specific degrees With the right experience and training it doesn t matter whether you went to college or what you studied I ve never been a programmer can I still be a project manager I ll be honest with you Familiarity with coding does help if you want to lead projects in the IT and software sectors However there are many many other industries and fields who need good project managers without requiring coding expertise What if I don t have any experience in project management This book will give you ideas for hands on experience in your community that will help you get in the door Plenty of companies offer entry level positions where you can hone your skills and you ll learn what companies are looking for when they hire a project manager Once you put the suggestions in this book into place you ll join successful project managers all over the world in an exciting fast paced career Not only that but you can use these skills to benefit all aspects of your life To achieve your goals of project manager stardom scroll up and click the Add to Cart button now

The Accidental Project Manager Christopher Lau, 2017-12-10 Project Management Simplified This book strips away all of the administrative minutia and provides simple tools and techniques to drive sustainable change and turn the focus back to true execution In today s world most of the strategic projects in a business are not carried out by professional project managers but rather people who have regular day jobs and responsibilities to go along with their day to day job Unfortunately these accidental project managers often do not have the tools and coaching that gets the project off the ground When you combine that with multiple competing priorities it is easy to see why industry data shows that almost 70% of all change management projects fail This is the book that will change that This is not written as a theory or a hopefully someday idea The tools and techniques provided are easy to use time tested and business proven Join the revolution and begin the journey to effective sustainable change today

PM Interview Thomas Lucas, 2019-12 Crack the interview get the PM job PM interviews can seem daunting You will be asked many questions and the answers are not necessarily obvious or intuitive Don t let your best career opportunity slip through your fingers Arm yourself with a proven strategy to get the interview nail the questions and secure a job offer Need to learn a proven method to succeed in your project management interview This comprehensive guide will ensure you can put your best foot forward in landing a product management role within a fast paced startup or larger company You ll understand what the PM roll aka program manager product manager project manager role often varies in different organizations and the specific experience you will need to succeed You ll also learn a method to fit your existing experience to the PM role you are applying for and understand what a truly excellent PM resume should look like Finally this guide will show you step by step how to approach

the PM interview so that you can make your best pitch nail the questions and get the job you've been dreaming of Here is a preview of what you will learn in this guide What is a product manager and what do they do How does the role of a product manager vary between companies Transitioning to the role of a product manager immediately following school Transitioning to the role of a product manager from a design background Transitioning to the role of a product manager from an engineering background Do I need technical experience to be a good product manager What are some considerations that are specific to a good product manager resume What are some considerations that are specific to a good product manager cover letter What are some typical estimation questions I will be asked in a product manager interview and how should I answer these questions What are some typical product questions I will be asked in a product manager interview and how should I answer these questions The questions that you should have for them And Much More Don't show up to your interview unprepared The competition for good PM careers opportunities is stiff You need a proven strategy to succeed at the interview Learn how to successfully approach your PM interview when you grab this guide now **The Project Management Journey** Adam Selverian,2024

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